

KEDINGTON PARISH COUNCIL

HEALTH AND SAFETY POLICY

1. Introduction.

- 1.1 This policy sets out the general principles and approach that the Parish Council will follow in respect of Health and Safety legislation for premises and activities for which it is responsible.

2. Scope of the policy.

- 2.1 The Parish Council aims to protect the health, safety and welfare of employees, contractors, residents and members of the public within its area, who may be affected by the Parish Council's activities.
- 2.2 The Parish Council will ensure that any buildings and amenities belonging to the Parish Council are properly managed by the Parish Council and that the Parish Council set up and monitor appropriate Health and Safety policies and procedures for the protection of the public.
- 2.3 Councillors are required to take reasonable care of their own Health and Safety when carrying out duties on behalf of the Parish Council.

3. The Parish Clerk.

- 3.1 If the Parish Clerk works from home, he/she must ensure that he/she works in a safe working environment.
- 3.2 This includes observing the legal recommendations for safe handling, the use of computer equipment, and workstation design.

4. Contractors, Employees and Volunteers.

- 4.1 The Parish Council will ensure that any contractors employed to carry out work on behalf of the Parish Council have adequate and appropriate Public Liability insurance. The Parish Council's Employer's Liability Insurance provides cover for Volunteers
- 4.2 Contractors and Volunteers will report to the Clerk or any nominated Councillor any hazard or situation encountered during their work, which may affect members of the public.
- 4.3 Employees, Contractors and Volunteers should:
 - Seek advice on health and safety matters from the Clerk.
 - Make proper use of protective clothing and safety equipment provided.
 - Report immediately to the Clerk any defects in plant, structures, equipment or safety procedures which come to their notice.
 - Report promptly to the Clerk any incidents which have led or might lead to injury or damage and co-operate with any investigation which might be undertaken with the object of preventing accidents or re-occurrence of incidents.
- 4.4 Employees and Volunteers are reminded that they have a duty to care for their own safety and that of other workers and other persons who might be affected by their activities and to co-operate with the Parish Council so

as to enable it to carry out its own responsibilities successfully. The final level of responsibility is, however, that of each and every individual.

4.5 A copy of this Policy will be issued to all Parish Council employees and Councillors. It will be revised added to or modified from time to time.

5 Roads and footpaths

5.1 The Parish Council will promptly report any hazards that are identified to the appropriate authorities for further action.

6 Environment

6.1 The Parish Council will ensure that, as far as possible, the Parish remains a safe and pleasant environment for its residents.

6.2. The Parish Council will obtain specialist technical and Health and Safety advice for any projects or pieces of work that could affect the general public.

6.3 The Parish Council will ensure that any work activities carried out on its behalf do not unreasonably jeopardize the Health and Safety of the general public.

7 Risk assessment

7.1 The Parish Council will carry out a risk assessment of all its activities and review this annually.

7.2 The Parish Council will set up and monitor policies and procedures to reduce any risks that are identified.

8 Parish Council Safety Officer

8.1 The Clerk, as the appointed Safety Officer will:

- Assume the day-to-day responsibility of ensuring the safety policy is reviewed, maintained, regularly reviewed and adhered to.
- Ensure that regular risk assessments are carried out of working practices, with subsequent consideration and review of any necessary corrective/protective measures. Maintain a file of risk assessments.
- Make effective arrangements to ensure those contractors or voluntary helpers working for the Parish Council comply with all reasonable Health and Safety at Work requirements. All contractors will be given a copy of the Parish Council's Accident Reporting Policy and Procedures.
- Maintain a record of notified accidents.
- When an accident or hazardous incident occurs, take immediate action to prevent a recurrence or further accident and to complete the necessary accident reporting procedure.
- Act as the contact and liaison point for the Health and Safety Inspectorate and obtain specialist technical advice and assistance on matters of Health and Safety where necessary.

Adopted by Kedington Parish Council at its meeting on 17th February 2026

Review Date February 2028